



Verona Rescue Squad
12 Church Street
Verona, New Jersey 07044
973-857-4760



OVERVIEW FOR PROSPECTIVE MEMBERS

To our prospective new member,

Thank you for your inquiry about joining the Verona Rescue Squad. You have taken the first step in what we hope will be a rewarding, educational and enjoyable experience.

BACKGROUND:

The mission of the Verona Rescue Squad is to maintain an ambulance and rescue service free of charge to the citizens and residents of the Township of Verona and to cooperate with the police department, fire department, other town agencies and neighboring squads.

The Verona Rescue Squad is a non-profit organization that survives mainly on donations collected during our annual fund drive. Our services are available all day and night, every day of the year. We operate 3 ambulances, 1 heavy rescue vehicle and 1 command vehicle, which is used to manage multi casualty incidents. We have a scheduled crew assigned to every night of the week. The day hours are covered by anyone who is available during the day, including designated day crew members. All scheduled evening shifts are from 6:00 pm to 6:00 am.

All members are expected to abide by the Verona Rescue Squad's rules and regulations. During your new member orientation, you will be given a policy and procedure handbook that should be reviewed at your earliest convenience.

APPLICATION PROCESS:

All interested prospective members should fill out and return the **Application for Membership**. After our initial review of the application, a representative of the membership committee will contact you to schedule a personal interview. During this interview, we will review the Emergency Medical Service training options available to you. We will also inform you of any additional requirements to qualify you to become a member of the Verona Rescue Squad.

For the protection of the individual member, the membership as a whole and the public we serve, the following are necessary as part of the application review process. The proper forms and instructions will be given to you during your interview.

- **Background / Criminal Check (adults only)**
- **Driver's License Check**
- **Physical Examination**
- **Hepatitis B Immunization**
- **Blood Borne Pathogen Training**
- **Emergency Contact Form**

MEMBERSHIP:

There are three classes of membership for new members of the Verona Rescue Squad. All new members join as probationary members. After 6 months of service, probationary members are eligible for "active member in good standing", "associate member" or "youth member" designation.

An "active member in good standing" is defined as one who serves at least one - 12 hour shift per week, on a scheduled basis.

An "associate member" is one who wishes to assist the rescue squad but is unable to fulfill the requirements of "active member in good standing". Associate members are required to serve at least one – 6 hour shift per week.

A "youth member" is any member between the age of 16 and 18 (19 if still attending school). All youth member applicants must have a parent or guardian in attendance during the interview process. Youth member evening shifts run from 6:00 pm – 11:00 pm school nights, till 12:00 midnight non-school nights (with parent's permission). Grades must be maintained and report cards submitted for review after every marking period.

New members are issued a copy of the VRS policies and procedures, uniforms, a building key and a minitor or a 2 – way radio (if available) during the beginning of orientation. (Youth members are not issued radios.) All members are expected to wear some form of Verona Rescue Squad identification when responding to calls. Building security and radio procedures are covered in the policy and procedures handbook. The cost of member uniforms and all required training is paid for by the Verona Rescue Squad.

TRAINING:

During the application interview, training and certification requirements will be discussed. During the orientation period, initial training with the assigned duty crew will include familiarity with the equipment and supplies on the ambulance, how to properly fill out a call sheet, head stabilization and stretcher operation. Additional training requirements, listed below, will also be reviewed during orientation and are detailed in the policy and procedures handbook.

All members must complete a "CPR for the Health Provider" course within the first 6 months of joining. All active members in good standing are expected to complete an "Emergency Medical Technician" (EMT) course within the first 2 years of joining. Associate members are expected to complete an "Emergency Medical Responder" course or an EMT course within the first 2 years of joining. Other courses that are required during the first 6 months of membership include ICS-100, ICS-200, NIMS-700, NIMS-800, Hazmat and CBRN Awareness.

After completion of the probation period, members who are at least 19 years of age are eligible to become a vehicle driver. Driver designation requires a minimum of 12 hours of behind the wheel training with a Verona Rescue Squad driving instructor. The training will be equally spread over the 3 ambulances. In addition, completion of an 8 hour "Coaching Emergency Vehicle Operations" (CEVO) course with a passing grade is required.

ADDITIONAL INFORMATION:

There are many benefits available to members of the Verona Rescue Squad, in addition to the satisfaction of helping our neighbors in need. These benefits include scholarship opportunities and merchant discounts, and will be discussed during the orientation period.

After the application process is completed, an orientation schedule will be put together that is designed for the individual member. Included during orientation will be the opportunity to meet one-on-one with the key officers of the organization to get a first hand understanding of how the Verona Rescue Squad operates on a daily basis.

We look forward to meeting with you in the near future. Thank you for your interest in the Verona Rescue Squad.

Sincerely,

Membership Committee
Verona Rescue Squad

(REVISED 08/13)